



29 MAY 2019

Circular : 02 / 2019

**TO ALL EMPLOYERS THAT FALL WITHIN
THE SCOPE OF APPLICATION OF THE
MAIN COLLECTIVE AGREEMENT – METRO AREA
[ANNEXURE A]**

Dear Employers,

**LABOUR RELATIONS ACT 66 / 1995 - AS AMENDED – WAGE INCREASE – PERIOD 01
JULY 2019 TO 30 JUNE 2020 :**

Please be advised that the following wage increases shall come into effect on the abovementioned date as it appears in Government Gazette No.424 of 15 March 2019, Regulation No. 42312.

- 1] Wage Increase : Period 01 July 2019 to 30 June 2020.
All categories of employees currently employed to receive an increase of 7% on actual wages paid across the board as from the first full pay week in July 2019.

- 2] The following prescribed minimum rate of pay shall apply to newly employed employees as from the first full pay week in July 2019 :

Unskilled : As per National Minimum Wage.

Semi-Skilled : R22.47 per hour,

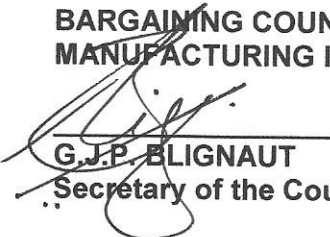
Skilled : R24.02 per hour.

Chargehand/Foreman/Supervisor : R25.91 per hour.

In the event that employers have any queries, please do not hesitate to contact our office, alternatively the designated agent for your area.

Yours faithfully

**BARGAINING COUNCIL FOR THE FURNITURE
MANUFACTURING INDUSTRY, KWAZULU-NATAL**


G.J.P. BLIGNAUT
Secretary of the Council

ALL CORRESPONDENCE MUST BE ADDRESSED TO THE SECRETARY OF THE COUNCIL

THE BCFMI-KZN HAS IN TERMS OF SECTION 29(15) (a) OF THE LRA 1995 BEEN REGISTERED AS A BARGAINING COUNCIL

REFERENCE LR 2/6/6/33