



08 JULY 2019

Circular : 03 / 2019

**TO ALL EMPLOYERS WHO ARE MEMBERS  
OF THE KWAZULU-NATAL FURNITURE MANUFACTURERS'  
ASSOCIATION (KZNFMA)**

Dear Employers,

**LABOUR RELATIONS ACT, NO 66 OF 1995 AS AMENDED - BARGAINING COUNCIL  
FOR THE FURNITURE MANUFACTURING INDUSTRY, KWAZULU-NATAL - AGENCY  
FEE COLLECTIVE AGREEMENT :**

Please be advised that the KZNFMA and the National Union of Furniture and Allied Workers' of South Africa (NUFAWSA) at a Meeting held 23 May 2019, have concluded an Agency Shop Collective Agreement in terms of Section 25 of the Labour Relations Act, "the Act" for a further period ending 30 June 2020.

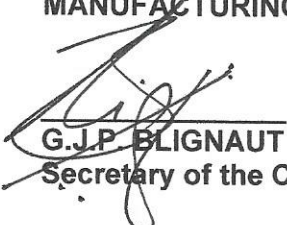
All members of the KZNFMA are obliged in terms of the Agreement, to make the following deductions from employees who are **not** NUFAWSA Members and to pay the amounts so deducted over to the Bargaining Council together with the monthly returns.

- Metro Area - R15.00 per week
- Ilembe Area - R12.00 per week

Your co-operation in this regard would be appreciated.

Yours faithfully

**BARGAINING COUNCIL FOR THE FURNITURE  
MANUFACTURING INDUSTRY, KWAZULU-NATAL**

  
**G.J.P. BLIGNAUT**  
Secretary of the Council